



## POSITION SPECIFICATIONS

**JOB TITLE:** Programmer Analyst      **REPORTS TO:** Chief Operating Officer  
**DEPARTMENT:** Information Technology      **FLSA STATUS:** EXEMPT  
**MISSION:** "TO PROVIDE INNOVATIVE MANAGED CARE SOLUTIONS FOR THE BENEFIT OF EVERYONE"

### PURPOSE

The ideal candidate will have a good working knowledge of VB and .NET frameworks that is able to write, manage and build on top of the existing foundation, have a strong MS SQL background and the ability to construct a data warehouse to drive analytics through a front-end platform like Tableau. They will be responsible for supporting existing software applications.

The individual will design and create SQL stored procedures and user-defined functions. The individual will author functional and technical specification documents.

### KEY RESULT AREAS

- Development and maintenance of all company applications
- Technical responsibility for data translation, importing and exporting, including: designing, developing and maintaining applications to support importing, processing and exporting data, business user reports, and data extracts for loading in downstream internal, external or customer systems, including EDI Eligibility files and EDI claims files.
- Exporting data from all applications, including data extracts, reports and management of the EHS data base.
- Design application solutions to meet evolving business and technology needs
- Participate in the transition from business requirements to technical design.
- Create and execute unit, integration and regression test plans based on system and validation requirements.
- Conduct data analysis; identify issues and recommend and implement solutions.
- Create ad-hoc and automated reporting solutions
- Communicating with business owners for requirements gathering, issue resolution and task/project status.
- Work with users, internal and external to clarify and approve requirements and business rules.
- Attend meetings.
- Other duties may be assigned by Management.

### MANAGEMENT/SUPERVISORY RESPONSIBILITIES

N/A

## QUALIFICATIONS, KNOWLEDGE & SKILL

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Hands-on experience with Microsoft SQL Server 2008 R2 databases VB and .Net framework, including but not limited to complex queries and user defined functions and stored procedures.
- Must be very strong in troubleshooting and SQL query optimization techniques (2-3 years).
- Experience using Business Intelligence tools (SSIS, SSRS) in Microsoft SQL Server 2008.
- Experienced in using ETL tools in (SSIS) Microsoft SQL Server 2008 and DTS in Microsoft SQL Server 2000.
- Experience in Extracting, Transforming and Loading (ETL) data from Excel, Flat file etc. using BCP utility, DTS and SSIS services.
- Experience with reporting tools Crystal Reports, Business Objects etc.
- Experience with ASP.NET, ADO.NET, and Web Services.
- Technical documentation using Microsoft Office tools.
- EDI experience is a plus and highly encouraged, but not required.
- Healthcare experience is a plus but not required.
- Be able to think strategically and tactically.
- Be able to work independently with minimum supervision.
- Have the ability to work effectively with others.
- Be highly organized and work well under pressure. Manages and coordinates multiple, concurrent projects to successful completion.
- Must be willing to accept responsibility and to show good judgment, initiative, honesty, integrity and resourcefulness.

## EDUCATION

- An undergraduate degree with a technical major such as Information Technology, MIS or Computer Science from an accredited institution of higher learning preferred; minimum 2-3 years of experience working application development and support using Visual Basic 6.0 and Visual Basic .NET required.

## LANGUAGE SKILLS

Fluency in English spoken and written

## MATHEMATICAL SKILLS

Basic Statistics & Analytics

## CERTIFICATE, LICENSES, REGISTRATIONS

N/A

## EQUIPMENT USED

Personal Computer (including peripherals such as printers, plotters, etc.), and other Multi-Use Computers (Including Peripherals Such As Printers, Plotters, Tape Drives Etc.), E-Mail, Calculator, Copier, Faxes, Telephone, Shredder

**PHYSICAL DEMANDS** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Sight/Visual/Other Senses: Use sight to notice changing events in the work environment; use hearing to identify and understand the speech of people; use hearing to notice changing events in the work environment.

**WORK ENVIRONMENT** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Control your work pace or schedule of activities within defined perimeters; makes a significant contribution to the organization; works with others on common tasks or projects; perform the same mental activities over and over; perform the same physical activities over and over. Stress tolerance and flexibility with schedule. Responsibilities sometimes require working evenings and weekends, sometimes with little advance notice.

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For the past 28 years, Evolutions Healthcare Systems has been developing quality custom PPO networks for group health and workers' compensation Payors across the country. Regionally dominant in the State of Florida, we pride ourselves in developing efficient networks that meet the needs of Payors, patients and providers.

We are seeking individuals who enjoy working independently within a team environment and want to be challenged. We offer industry competitive benefits in a relaxed work environment.

**Interested parties may send their current resume and salary requirements to: [HR@EHSppo.com](mailto:HR@EHSppo.com)**

**Mission: "To Provide Innovative Managed Care Solutions for the Benefit of Everyone"**